

**Notice of a public meeting of
Health and Adult Social Care Policy and Scrutiny Committee**

To: Councillors Doughty (Chair), Hook (Vice-Chair),
S Barnes, Heaton, Vassie, Cullwick and Norman

Date: Tuesday, 5 July 2022

Time: 5.30 pm

Venue: The George Hudson Board Room - 1st Floor,
West Offices (F045)

AGENDA

1. Declarations of Interest

At this point in the meeting, Members are asked to declare any disclosable pecuniary interests or other registerable interests they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests.

2. Minutes (Pages 1 - 8)

To approve and sign the minutes of the meeting held on 20 April 2022.

3. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. Members of the public may speak on agenda items or on matters within the remit of the committee.

Please note that our registration deadlines have changed to 2 working days before the meeting, in order to facilitate the management of public participation at meetings. The deadline for registering at this meeting is **5:00pm on Friday 1 July 2022.**

To register to speak please visit www.york.gov.uk/AttendCouncilMeetings to fill out an online registration form. If you have any questions about the registration form or the meeting, please contact the relevant Democracy Officer, on the details at the foot of the agenda.

Webcasting of Public Meetings

Please note that, subject to available resources, this public meeting will be webcast including any registered public speakers who have given their permission. The public meeting can be viewed live and on demand at www.york.gov.uk/webcasts.

During coronavirus, we've made some changes to how we're running council meetings. See our coronavirus updates (www.york.gov.uk/COVIDDemocracy) for more information on meetings and decisions.

4. Developing a 5 year Dementia Strategy for York (Pages 9 - 46)

This paper aims to brief Members on the work in progress towards the publication of a Dementia Strategy for York place this summer. Members are requested to consider the appended draft and approve the plan for its publication.

5. Urgent Business

Any other business which the Chair considers urgent under the Local Government Act 1972.

Democracy Officer:

Name – Louise Cook

Telephone – 01904 551031

E-mail – louise.cook@york.gov.uk

For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese)

এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

یہ معلومات آپ کی اپنی زبان (بولی) میں بھی مہیا کی جاسکتی ہیں۔ (Urdu)

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City of York Council

Committee Minutes

Meeting	Health and Adult Social Care Policy and Scrutiny Committee
Date	20 April 2022
Present	Councillors Doughty (Chair), Hook (Vice-Chair), Heaton, K Taylor, Vassie, Wann and Wells (substitute for Cllr Barnes)
Apologies	Councillor Barnes

20. Declarations of Interest

Members were asked to declare, at this point in the meeting, any personal interests not included on the Register of Interests, or any prejudicial or disclosable pecuniary interests they may have in respect of the business on the agenda. No interests were declared.

21. Minutes

Resolved: That the minutes of the previous meeting held on 24 January 2022 be approved as a correct record and be signed by the Chair.

It was reported that the letter to the Secretary of State regarding dentistry in York had been sent in February. The Democracy Officer agreed to circulate the letter to Members.

22. Public Participation

It was reported that there had been no registration to speak at the meeting under the Council's Public Participation Scheme.

23. 2021-22 Finance and Performance Third Quarter Report - Health and Adult Social Care

Members considered a report that analysed the latest performance for 2021-22 and forecasted the financial outturn position by reference to the service plans and budgets for all relevant Adult Social Care (ASC) and Public Health services falling under the responsibility of the Directors of Adult Social Care and Public Health.

The Finance Manager, the Assistant Director of Public Health and the Corporate Director of Adult Services and Integration were in attendance to provide an update.

Members were informed that:

- There was a projected overspend of £3m in the outturn position for Adult Social Care.
- There were large overspends in older people's residential and nursing care and also within the older people physical and sensory impairment budgets.
- Placements in residential and nursing step up and step down (SUSD) beds had increased over the last three months and this budget was expected to overspend by £604k.
- Adult Social Care had developed a plan to look at several areas where they felt there was scope to bring overspends down by the year end.
- Public Health was expected to underspend by £224k. This would be transferred to earmarked Public Health reserves to fund further budget commitments.

Officers responded to a variety of questions from Members regarding temporary agency staff, cost inflations, long term residential and nursing care, waiting lists, overspends, safeguarding referrals, the control outbreak management funding and mental health provision. Members noted the following:

- There was a national shortage of staff in social work and safeguarding.
- To recruit and retain staff, the council had used a proportion of the workforce recruitment and retention fund. Officers would continue to support recruitment drives and discussions would also continue around working conditions for long term agency staff. The Finance Manager agreed to circulate further information on the recruitment initiatives to Members.
- A new staff structure in the Public Health team had been approved and there was currently only one vacancy left to be filled.
- The cost of residential care had risen significantly and although the council had provided a 3% increase to providers, they were expecting further challenges. Providers had been offered to undertake an overbook

accountancy exercise, to allow them to fully understand and recognise the pressures.

- The council's ambition was to support people to live independently in their own homes for as long as possible and Members requested that further context on the numbers of customers in long-term residential and nursing care be included in future reports.
- Referrals into Adult Social Care had risen recently and more robust data on waiting lists could be shared in six months.
- In future reports, the finance summary table would be more reader friendly and officers agreed to provide Members with an overview and breakdown of the Adult Social Care income figure total, as highlighted in table 1 of the report.
- Following the easing of Covid restrictions, reports of adult safeguarding concerns had risen slightly around neglect and care. All safeguarding referrals were investigated and specific work was being undertaken with care homes that had been awarded 'requires improvements'.
- Several initiatives in mental health services were taking place to support adults who were in paid employment and those living independently, with or without support. Officers agreed to provide further details on these initiatives to Members.
- The unspent 2020/21 Control Outbreak Management Funding (£2.4M), alongside further funding (£1.1m) would be used to offset the general overspends and cost pressures across the council.
- Lateral flow test kits were no longer distributed by Public Health.
- The residential and nursing budget was being influenced by the current discharge requirements. People were being discharged sooner and had a higher level of care and support needed than previously.
- There had not been excessive delays in stepping people down into nursing and residential care and Social Workers had visited wards to ensure the right pathway for people were in place. A review would take place on the step up and step down placements.
- Analysis was currently underway regarding the length of time that 24 hour care was needed and if people were prevented from returning home, due to higher care needs or lack of home care capacity in the city. Discussions were taking place to understand if any resource across

the system could be redirected to address this growing pressure.

- A suicide audit was last undertaken by Public Health in 2017 and real time data was received from Coroners. Men were a higher risk group and multifaceted work was ongoing to address the risk factors. Officers agreed to provide further information to Members, including age ranges and the impact of Covid.
- The projections in ASC assumed that a further £812k of savings would be made between now and the year end. Officers agreed to provide Members with a cost breakdown of these savings.

Officers were thanked for their report.

Resolved: That the report be noted.

Reason: To update the Committee on the latest financial and performance position for 2021-22.

24. Update on the Integrated Care System

Members considered a report that updated them on the national reforms to the NHS, health and care, and developments locally to plan for the changes which were due to come into force in July 2022. It also updated them on the progress of establishing a place-based partnership as a joint committee of the Humber and North Yorkshire Integrated Care Board (The York Health and Care Alliance).

The Consultant in Public Health for City of York Council/Vale of York CCG and the Corporate Director of Adult Services and Integration provided an update to Members, stating that:

- The NHS White Paper, Integration and Innovation, was published in February 2021 followed by the Health and Care Bill, in July 2021. Subsequent legislation would come into force following the Health and Care Bill's approval. This included Integrated Care Systems (ICSs) being established on a statutory footing and taking on the statutory and allocative duties of Clinical Commissioning Groups (CCGs) in July 2022.
- From 1 July 2022, York would form part of the Humber and North Yorkshire Health and Care Partnership. Decisions would be made at local authority level, which York had not achieved in the past.

- The York Health and Care Alliance was established in April 2021 and had been meeting in shadow form. The Alliance would also become a place-based partnership and the committee would receive a defined set of NHS functions.
- The functions and role of the Health and Wellbeing Board would be broadened to support the place-based ICS partnership and Overview and Scrutiny Committees would also develop a strong role in scrutinising both the local place-based partnership and the Integrated Care Board, as a regional body, in a similar fashion to previous work with Clinical Commissioning Groups.

Officers responded to a variety of questions from Members and they noted the following:

- Tees, Esk and Wear Valleys NHS Foundation Trust (TEWV) had representation on the York Health and Care Alliance, providing place based input from mental health partners.
- At place level, each area would be encouraged to establish a place-based partnership. This partnership would meet as a 'joint committee' established between partner organisations, such as the Integrated Care Board (ICB), Local Authorities, statutory NHS partners or NHS England and NHS Improvement.
- The ICB would be directly accountable for NHS spend and performance within the system.
- The Integrated Care Partnership (ICP) was the part of the ICS tasked with setting strategic direction and including a wide range of partners.
- The work of scrutiny and the Health and Wellbeing Board (HWBB) would help identify any gaps in provision.
- This reform would see the NHS moving into a less competitive model and a more collaborative environment. Collaboration was a strength of the new model but it remained a complex structure, as it had the ICS and its sub committees; six Place Committees, five Provider Collaboratives, one Integrated Care Board and an Integrated Partnership.
- Membership of the Integrated Care Partnership would also include the Chair of the Health and Wellbeing Board (HWBB).
- A HWBB Strategy was being drafted, which would set the outcomes and priorities for York from two perspectives, services and the health of York's population. The HWBB

Strategy was due to be published in October 2022 and the full ICS Strategy was due to be published in 2023.

- New commissioning policies within the Humber and North Yorkshire ICB should be harmonized to reduce inequalities in assessing individual funding requests.
- Healthwatch York, as a local authority commissioned service, would continue to input into the system and have representation on the ICP.

Officers agreed to provide Members with further information on non-executive memberships on the ICS and officers were thanked for their report.

Resolved: That the update on the Integrated Care System be noted.

Reason: To keep the Committee updated.

25. The City's response to Covid

Members considered a report that set out some of the key responses to the pandemic over the last two years and the local responses going forward.

The Assistant Director of Public Health provided an update and confirmed:

- From 1 April 2022, the next stage of 'living with Covid' was implemented. This signalled the end of the outbreak management response at a local government level, and saw Covid being managed like any other infectious disease.
- Care home settings would continue to take part in regular asymptomatic testing programmes for staff and residents.
- A change in national direction and a standing up of a local response would occur if there was:
 - An increase in patients in Intensive Therapy Unit (ITU), as a result of Covid.
 - An increase in the population in hospital being treated for Covid.
 - A new variant of concern driving an increase in the points mentioned above.
 - All-cause mortality increasing.

Officers responded to a variety of questions from Members regarding data, vaccinations and lessons learnt. The Assistant Director confirmed:

- The prevalence of Covid would now be monitored through the Office of National Statistics (ONS) Covid-19 infection survey and the effectiveness of the booster vaccine would also be monitored through ONS data.
- Monitoring of the Covid vaccination programme would continue and the booster take up had slowed due to the last outbreak of Covid, meaning those who had tested positive had to wait three months before receiving the vaccine.
- Anyone that had not received the full schedule of recommended vaccines could come forward at any time, including those eligible for the fourth booster, who should also be notified by the NHS around 6 months after their last vaccine.
- Although Public Health had pandemic plans in place, various contingency plans were used throughout the pandemic and the local approach model had proved to work extremely well.
- At the start of April 2022, the 5-11 year old vaccination programme commenced. There was currently no data available on the take up, although it was expected to not be particularly high.

Officers were commended for the work they had achieved throughout the pandemic.

Resolved: That the update be noted.

Reason: To keep the Committee updated.

26. Work Plan

Members considered the Committee's draft work plan for the 2021/22 municipal year.

The Chair stated that he had received a request from officers to defer the Autism Strategy from 17 May 2022 to 27 September 2022.

During discussion, Members also considered their role within the Integrated Care System (ICS). It was suggested that a

meeting could take place with representatives from the six local authorities to discuss the role of scrutiny in the ICS.

Resolved:

- (i) That the work plan be noted.
- (ii) That the Autism Strategy be considered at a Commissioned Slot with Children, Education and Communities Policy and Scrutiny Committee on 27 September 2022.
- (iii) That the Dementia Strategy be considered at a Commissioned Slot on 5 July 2022.
- (iv) That an ICS overview be received later in the year and that the Democracy Officer liaise with the Consultant in Public Health regarding scrutiny's role within the ICS.

Reason: To keep the work plan updated.

Cllr Doughty, Chair

[The meeting started at 5.30pm and finished at 7.28pm].



Commissioned Slot – Health and Adult Social Care Policy and Scrutiny Committee**5 July 2022**

Report of the Corporate Director of Adult Services and Integration
(Portfolio of the Executive Member for Adult Social Care & Public Health)

Developing a 5yr Dementia Strategy for York**Summary**

1. This paper aims to brief members on the work in progress towards the publication of a Dementia Strategy for York place this summer. Members are requested to consider the appended draft and approve the plan for its publication.

Recommendations

2. In light of the Health and Adult Social Care Policy and Scrutiny specialist area of focus, the committee is asked to consider the report and annexes and specifically consider recommendations in the Committee's area of expertise to Executive.

Reason: Having a York Dementia Strategy will clearly establish the common goals for health, social care, and community organisations in the City to deliver quality support to people with dementia and their carers. Once we have an agreed Strategy, we can progress with a delivery plan to achieve the goals outlined, and improve the experience for the thousands of people living with dementia in our City.

Background

3. The Health and Wellbeing Strategy 2017-2022 and the All Age Mental Health Strategy 2018-2023 both confirm our commitment to being a Dementia Friendly City, with the latter specifically stipulating the need to develop *a joint strategy for improving dementia diagnosis and support services*. This is aligned to the Council Plan's key priority of providing *good health and wellbeing* for our citizens. Ageing well and caring for

people with dementia are both key priorities in The NHS Long Term Plan.

4. Work has been underway to develop a Dementia Strategy for the City of York and there has been significant engagement with people with lived experience, carers and families of people with dementia to understand the current environment and the ambition for Dementia support in the future.
5. Engagement exercises have identified areas of practice in which more immediate solutions have been warranted, and thus over this period significant work has been, and continues to be undertaken. A significant recent example is the development of a Dementia Hub as a collaboration between City of York Council, primary health (Nimbuscare), and Dementia Forward.
6. A draft York Dementia Strategy 2022-2027 is available at Annex A for consideration by the Board.
7. The Strategy follows the National Dementia Well pathway and focusses our local ambitions for dementia support over the next 5 years. Within each stage, the Strategy highlights the current challenges and opportunities, as well as an agreement between stakeholders of what we believe good to look like for dementia support in the City.
8. The proposed delivery timeline is as follows:



Consultation

9. Healthwatch York, with funding from the Joseph Rowntree Foundation, have worked alongside people with dementia, carers and organisations across York who support people living with dementia to plan, develop and deliver an engagement project between 2017-2021.
10. This project has hosted a series of engagement events and surveys to ascertain views about current services and people's experiences of living with dementia in the City.

11. Concurrently, a Dementia Strategy working group was initiated, with membership from City of York Council, primary and secondary care, the Clinical Commissioning Group, Healthwatch and VCSE organisations.
12. A strategy has been drafted by this group and updates have been received in recent months by the Health and Wellbeing Board (18 May 2022), the Ageing Well (26 April 2022) and Mental Health Partnerships (14 June 2022).
13. A consultation event is planned for 11 July 2022 with people living with Dementia to hear their feedback on the current draft.
14. **Implications**
 - **Financial:** The Strategy does not specify investment in Dementia Support but it is recognised that some ambitions will only be achievable through ongoing consideration of how each system partner can best contribute resources in this area.
 - **Human Resources (HR):** As above, the strategy does not specify impact upon Human Resources but it is recognised that some ambitions may require stakeholders to think about how they best use their human resource to achieve the collective goal. Advice is being sought from CYC workforce development advisers due to the training implications.
 - **Equalities:** An equalities impact assessment is being undertaken to ensure that that the Strategy complies with the law, by taking account of equality, human rights and socioeconomic disadvantage implications in the decisions made.
 - **Legal:** Legal oversight of the final draft is being sought
 - **Crime and Disorder:** There are no crime and disorder implications
 - **Information Technology (IT):** The Dementia Strategy will need to be accessible and easy read. City of York Council communications team are engaged to support with this.
 - **Property:** There are no property implications

Risk Management

15. There is potential reputational risk to delays in the publication of a Dementia Strategy, as there has been significant public commitment to this for a significant length of time.

Council Plan

16. The York Dementia Strategy is aligned to the Council Plan's key priority of providing *good health and wellbeing* for our citizens. It should also dovetail with the Dementia Strategy being developed by the Integrated Care Board. The intention is for the HNY Strategy to consider quality issues and associated costs across the wider footprint, but to also use the stages of the Dementia Well Pathway, to bring a commitment to consistency of support services.

Contact Details

Author:	Chief Officer Responsible for the report:
Jamaila Hussain Corporate Director of Adult Services and Integration Co-Author: Abby Hands Head of Transformation Adult Social Care 01904 554552 abby.hands@york.gov.uk	Jamaila Hussain Corporate Director of Adult Services and Integration
For further information please contact the author of the report	

List of appendices	Annex A: Draft York Dementia Strategy		
	Annex B: Draft Outline Delivery Plan		
Wards Affected	List wards or tick box to indicate all	All √	

York Dementia Strategy

2022-2027



Foreword

York has been awaiting a Dementia Strategy for some time. This document fills a vital space, setting our aspirations as a City to be Dementia Friendly, with a clear focus on tackling inequality and making sure no-one is left behind following the disproportionate impact the Covid-19 pandemic has had on people with dementia and their carers (identified in the Alzheimer's Society [report](#), September 2020).

The newly formed York Health and Care Alliance recognises a need to improve outcomes in the City in the broad areas of prevention, mental ill-health, and frailty. They aspire to see York as *'the best city in which to grow old...where adults have the best chance to stay healthy, and older citizens can live independently'*.

In this strategy we are pleased to introduce our vision for Dementia support in York, which seeks to improve outcomes for people with dementia and their families and carers. We know that people living with dementia face a variety of challenges and have a range of needs; everyone's journey is different. To achieve our vision, it is essential that organisations work together to transform the approach to dementia in York- the strategy provides the chance to reaffirm our joint commitment and determination to do this, so that people can enjoy good health and wellbeing by achieving outcomes that matter to them.

The most important part of developing this strategy has been talking to people living with dementia. Our priorities have been shaped by the York Minds and Voices strategy, the former Dementia Action Alliance (now the York Dementia Collaborative), and through engagement research funded by the Joseph Rowntree Foundation. This research, led by Healthwatch York, has involved significant contribution from the following local organisations:

- Age UK
- the Alzheimer's Society
- Dementia Forward
- New Earswick Folk Hall
- Support groups for people with dementia and their carers, including Beetle Bank Farm, Clements' Hall, Deans Garden Centre Carers Group, and York Minds and Voices.
- Ways to Wellbeing Service (Social prescribers)
- York Teaching Hospital

We extend our thanks to all, and further gratitude to the Alzheimer's Society for their 2021 Local Dementia Profile report which has provided us with critical information about people living with Dementia in the City, and much of their research is referenced throughout this Strategy.

Pivotal to making this Strategy work, will be the delivery of its Action Plan. It is our aspiration that on reading the action plan, those people who offered us vital feedback about our services currently will hear their voice, and will see our ambition to respond.



Jamaila Hussain,
Dementia Lead,
Corporate Director of Adult Social Care and Integration,
City of York Council

Denise Nightingale,
Director of Mental Health Transformation, and complex care
Vale of York CCG

DRAFT

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The Dementia Pathway in York

Preventing Well: The risk of dementia is minimised

Living Well: I can live normally in a safe and accepting community, with post diagnostic support available when I need it

Diagnosing Well: timely, accurate diagnosis, care plan and review within the first year

Supporting Well: Safe high-quality health & social care for people with dementia and carers

Dying Well: To die with dignity in the place of your choosing

About the Strategy

This is a Dementia Strategy for the City of York, and a priority of the [York Health and Well Being Board](#). Its intended audience is the citizens of York, people leading local health and social care organisations and the health and care workforce, and community, voluntary and social enterprise organisations – in short everyone involved in the experience of both drawing on and offering support for people with dementia.

We recognise that the participation and contribution from people with dementia and their families and carers is vital in designing and improving dementia care and support. The York Dementia Collaborative has had a key role in ensuring voices are heard, and through their knowledge and experience, they will continue to actively influence service development and provision, particularly highlighting gaps in services which lead to poor outcomes for people.

There are different levels of accountability for the Strategy's delivery, but it provides the framework within which local services can deliver quality joined-up improvements to dementia services, address health inequalities, and realise a shared vision for dementia support in York.

The strategy has been developed through collaboration between City of York Council, the Dementia Collaborative, Healthwatch York, local community and voluntary providers, our local NHS Mental Health service provider (Tees Esk and Wear Valleys Trust), the Vale of York Clinical Commissioning Group, and York Teaching Hospital. Through face to face conversations, online surveys and focus groups with people who have experience of living with dementia in York, and with those staff and organisations who have learned experience of the opportunities and challenges this creates, we have been able to better understand how York can become a better place to live, with better quality services for people with dementia and their carers.

This strategy is a living document, which we hope will make a real and positive impact for people in the City. It is complimented by a detailed Delivery Plan, which considers the tasks required to reach our ambitions. As the Delivery Plan is a working document, it is available for anyone to see on request.

Our Vision

Our vision is to make sure that people with dementia, their families and carers, are supported to live life to their full potential. We want the people of York to be able to say:

- I live in a dementia friendly community
- I know who/where to turn to for information, advice and support
- I know I have access to a timely and accurate diagnosis, delivered in an appropriate way
- I can live a life of my own

- I have access to the right support that enables me to live well at home for as long as possible
- My voice is heard and makes a difference
- I know that when the time comes, I can die with dignity, in the place of my choice

National Context

An estimated 675,000 people in England have dementia, the majority of whom are over 65 and [have underlying health conditions](#). They are supported by a similar number of carers, many of whom are older people themselves. It is estimated that a quarter of people in acute hospitals and three quarters of the residents of care homes have dementia; yet 200,000 people with moderate and severe dementia do not get any kind of funded or professional support (Health and Social Care Committee's 7th report 2021-22). The number of people living with dementia in the UK is set to rise to 1.6 million by 2040.

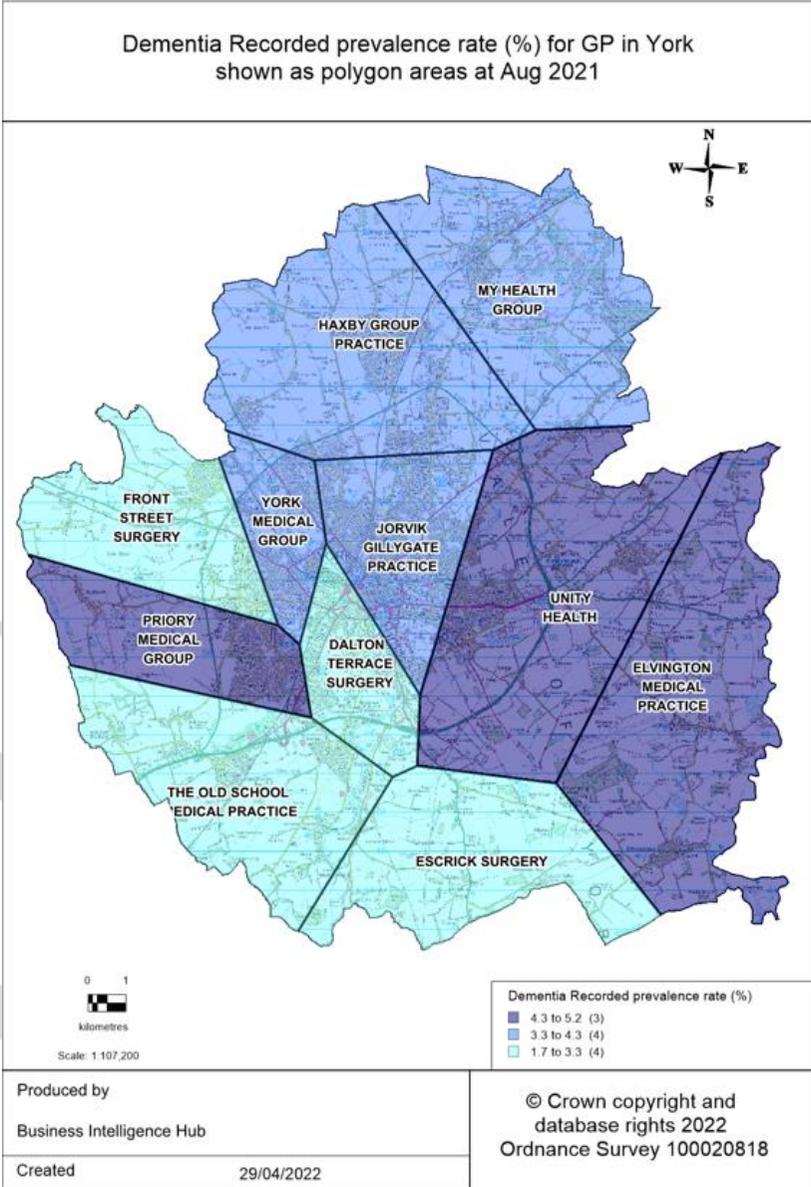
Dementia is not a natural part of growing old and, although dementia is more common in people over the age of 65, the condition can also be found in younger people. When a person develops dementia before the age of 65, this is known as 'young-onset dementia.'

As the number of people living with dementia, and the complexity of their situation steadily increases, the government and NHS England have pledged to make improvements to dementia care a key priority. The scale and the need to prevent, diagnose, support, live and die well with dementia will only become greater (Alzheimer's Society, 2021).

[The NHS Five Year Forward View](#) and the [Prime Minister's challenge on Dementia](#) 2020 set out a clear rationale for providing a consistent standard of support for people with dementia and their family and carers. The [Well Pathway for Dementia](#) has five elements based on the themes outlined in the Prime Minister's Challenge - they reflect the breadth of the experience of people with dementia, their families, and carers, from prevention to end of life care.

Ageing well and caring for people with dementia are both key priorities in [The NHS Long Term Plan](#). The Plan focuses on the need for people to be helped to stay well and to have control over their support, using tools such as personal health budgets and assistive technology. It also calls for a transformed workforce with a more varied and richer skill mix, integration between health and social care, and the expansion of service models such as Anticipatory Care (advanced care planning), Enhanced Health in Care Homes, and Urgent Community Response Teams. The aim of these initiatives is to ensure that everyone receives the right care, in the right place, at the right time.

Local Context





There are an estimated **2,812 people over 65 living with dementia** in York²

1 in 20 people over 60, & 1 in 5 people over 80 has a form of Dementia



Of those 2,812, only **1,554 people** have received a diagnosis
The dementia **diagnosis rate for York is 53.2%** - the average for England is 61.7%¹



It is estimated that **2/3 of people with dementia in York are living in the community**, whilst **1/3 are living in care**²



Currently there are **15,006 people under the age of 65 living with dementia** in England⁷



The value of dementia support provided by **unpaid carers in York is £71.3m**³



3,860 people will be living with dementia in York by 2030³



By 2030, it is estimated that there will be **2,483 of people living with severe dementia** in York⁴



In York, **56.7% of carers** spend 100 hours or more per week providing care¹⁶



It is predicted that the cost of dementia care in York by 2030 **will be £171m**⁶



Currently, the annual cost of dementia care in York **is £108m**⁵



In York, **60% of carers reported feeling stress or anxiety**²¹



34.5% of all carers reported caring for someone living with dementia in York¹⁷

¹ NHS Digital Nov 2021

² NHS Digital November 2021

³ Alzheimer's Society York Profile 2021 (NB 'severe dementia' refers to the later stages where there is a growing impact on movement and physical capabilities)

Age Friendly, Dementia Friendly City

We recognise that it is important to support people living with dementia to live the life they choose and to feel included in the community. Through the dementia-friendly communities programme, organisations in York have agreed to try to make the city 'dementia friendly', making it a good place to live for people with dementia and their carers. York's Dementia Friendly Communities programme is working to improve four key areas in the City:

- **Improving our place:** Making York as easy as possible to move around and enjoy, with uncluttered and clear signage, and making public transport and facilities comfortable, easy to use and accessible. York already has many assets in terms of leisure, cultural and spiritual resources, which we can enable and encourage people with dementia to enjoy.
- **Improving our people:** With training for staff who provide key services in the wider community, such as in banks, libraries and shops, we can improve customer service and 'understanding of needs', and remove stigma.
- **Improving resources:** Using the 'dementia friendly' forget-me-not symbol to denote dementia-friendly services and venues (theatres, cinemas, cafes) we can support businesses to become dementia-friendly and recognise such credentials. We can consider the needs of people with dementia when developing all services, not just health and care services.
- **Improving networks:** By encouraging people with dementia and carers to network and share experience and creating a York Dementia Action Alliance, partners can commit to action within their own organisations and support this movement, building a sense of corporate responsibility across all sectors.

The Dementia Pathway in York

A dementia pathway will begin at the point that someone becomes aware of changes to their memory, or other symptoms associated with dementia, and will progress through diagnosis, post-diagnosis support, living well with dementia, and eventually end of life care (Alzheimer's Society, 2021). The national Dementia Pathway describes how support should 'wrap around' a person when they need it and is dependent upon how much they need at each point in time- sometimes close and intense, and sometimes more distant, but there if and when required.

In York, we recognise that we have work to do in each section of the pathway, and we have used the 5 recognised stages to illustrate our strategy to provide better support for those living with Dementia in the City.



Preventing Well

"The risk of people developing dementia is minimised"

Current Challenges & Opportunities

- York has a larger than national average gap between actual and expected prevalence of dementia. Primary care have a challenge to proactively seek and assess people who may be at risk, and identify the condition as early as possible to ensure the right people get the right support at the right time.
- Much of York's health and social care support starts with a person's strengths, and the city has a long history of building resilient communities, where it is understood that local people are best placed to understand and find solutions to their needs. This offers the opportunity to develop community networks to prevent, reduce and delay the need for formal support for people with Dementia.
- Recent survey results demonstrate that many older people in York experience loneliness, a distressing emotion which research links with dementia.
- There is growing awareness that untreated depression can be a risk factor for dementia, and that treatment of depression in older adults is lower. Research is also demonstrating a link with frailty.
- Works by the Alzheimer's Society tells us that language barriers, cultural perceptions of dementia and a lack of culturally appropriate diagnosis and support services can all affect how people interact with and receive services.

What 'Good' Would Look Like

- People live, work, and socialise in communities that promote health and wellbeing, and reduce social isolation.
- Campaigns, such as 'What's good for your heart is good for your head', and campaigns targeted on the basis of local public health data, are visible in the city to reduce the risk factors which can contribute to a third of dementia cases.
- Information and advice is available through GP practices and mechanisms such as the Healthwatch Guide and Live Well York, to enable people to make informed choices which potentially prevent, delay, or reduce the impact of dementia on their lives.
- Over 75% of the over 40/65 population (including those with a learning disability) have an NHS health check where dementia is discussed. The uptake is monitored quarterly, and the percentage of those where dementia is discussed reported to the Health and Wellbeing Board.
- Community connectors, such as Social Prescribers, Local Area Coordinators and Adult Social Care Talking Points, as well as third sector organisations, ensure sufficient reach across the City (including reaching into Dementia Hubs) to get the right information to the right people in a timely manner.
- Primary Care identify symptoms of conditions which may contribute to dementia (such as depression and frailty) in older adults and treat them appropriately.
- We are proactively addressing issues such as language barriers and cultural perceptions on dementia to positively impact how people interact with and receive services.

Key Actions & Priorities

- Develop the work of the Ageing Well partnership around York being a Dementia Friendly City.
- Ensure Public Health have a forward plan for preventative campaigns which include regular reference to reducing the modifiable risk factors linked to dementia, including making tangible progress towards York being a carbon net zero city.
- Develop a dedicated space for information and advice about Dementia on Live Well York (an information and advice community website for all adults in the City).

- Work with Public Health and our local GP's to develop what is included in, and how performance is measured on the NHS health checks in the City.
- Ensure in-reach from community connectors to Dementia Hubs to promote the support that people can access within their own communities
- Develop assurance around diagnosis and treatment of depression in older adults in the City

DRAFT



Diagnosing Well

Timely accurate
diagnosis, support
plan and review
within the first year

Current Challenges & Opportunities

- Our diagnosis rate (54.7%) is below the national average (61.7%) and the national target (66%). This means that there are significant numbers of people living in York with undiagnosed dementia.
- The fear of stigma can prevent a person from accessing a diagnosis, and we need to provide good information about dementia and the benefits of diagnosis
- We have a challenge to ensure we are taking all opportunities to diagnose young-onset (under the age of 65yrs) dementia. People often face different challenges (e.g., keeping working, having a young family), and there is often a long wait for diagnosis as other conditions are explored. Follow up is critical and the support designed for older people is often not suitable, meaning people with young onset dementia can find themselves isolated within their community.
- We need to ensure that the diagnosis pathway is seamless and that we minimise bottlenecks to access the memory service and neurology.
- We have an opportunity to continue work already started to reduce delays in referral from GPs to the memory clinic by making the process easier for GP's without compromising the quality of referrals.

What 'Good' Would Look Like

- Organisations involved generally in care and support, are skilled in identifying the symptoms of dementia, and know what steps to take to support people to receive a diagnosis. Likewise they are aware of the impact of common physical health problems on cognition.
- The Dementia work stream of the Humber and North Yorkshire Integrated Care System, will support and monitor targeted work in primary care where diagnosis rates remain low (<3.3%), with an ambition for diagnosis rates to be above 67% by the end of this Strategy's lifecycle.
- There are embedded processes for monitoring and reporting the average length of time people are awaiting diagnosis. The benchmark will initially be against pre-pandemic timescales, and the ambition will be a maximum of 6 weeks between referral and diagnosis. This includes people under the age of 65, people with alcohol related dementia, people with learning disabilities and people from BAME and minority groups.
- People know what to expect of the diagnostic process, and diagnoses are delivered in a compassionate way, using positive hopeful language (which signals the beginning and not the end of a process). Diagnosis is also timely, affording people the best opportunity to ensure their wishes are considered in the development of their support plan and more chance to take part in research if they wish to do so.
- We build upon the current pilot with people 90+ and people considered vulnerable, and consider diagnosis for 'harder to reach' communities, such as those who can't leave their homes, those with other ill health complications, and those with delirium. We offer support to people discharged from hospital with delirium, to monitor their cognition and prevent deterioration.
- We have adapted referrals pathways between hospitals and importantly the A&E department, to make it easier to refer directly from these settings into memory assessment services.
- There is integrated working between neurology, neuroradiology and psychiatry in assessment of young onset dementia and Parkinson's Disease Dementia (as per the NICE guidance). We are exploring the use of a Picture Archiving and Communication System within the Memory Assessment Service.
- People diagnosed with dementia and their family or friend carers have easy access to information on planning and making choices about their care at the end of life. Information and advice is easily

- We must develop a post diagnostic pathway of support, as consultation with citizens has told us that many people have felt unsupported after diagnosis, and feedback would suggest that there is inconsistency across the City.

- accessible throughout the person's journey and as their needs change. This includes access to support and advice around medications routinely used following a new diagnosis of dementia, including written information to allow people to make informed decisions about treatment options.
- With support from the ICS, we explore and implement technological solutions to ensure that people with dementia have a single digital health and care record that is accessible to them and to all health and care professionals involved in their care. This includes access to advance care plans.
- Referrals made to the memory service (from primary care and other care providers) is streamlined and efficient, with all involved understanding what is required to reduce the delay from referral to assessment as much as possible.
- Our Memory service:
 - Accepts referrals from sources other than primary care, especially in urgent or crisis situations.
 - Builds on existing work to explore alternative diagnostic pathways, for example, using other professionals and tools such as DIADEM, and proactive in-reach to care homes
 - Has clear pathways to enable effective and consistent access to psychiatrists, psychologists, occupational therapists, social workers and dementia advisers, as well as linguists and interpreters, during the diagnostic process.
 - Provides a choice of modalities such as telephone, video conference or face to face appointments where appropriate
 - Has a diagnostic pathway for young onset dementia and GPs are responsive to symptoms
 - Has a post-diagnostic dementia adviser service, with automatic referral to the service unless people opt out.
 - When people have been prescribed medications, they have access to a named memory nurse within the service for advice, support and changes to their dose.
- People with dementia and their carers are able to influence the design of pre and post-diagnostic support through their involvement in the implementation of this strategy.

Key Actions & Priorities

- Deliver training to the health and social care workforce to ensure skills in identifying the symptoms of dementia, knowledge of the impact of common physical health problems on acute cognition, and of the steps to take to assist someone to receive a diagnosis.
- Develop a programme of targeted support for GP practices to increase the rate of diagnosis, supported by Dementia Coordinators.
- Develop monitoring and reporting processes to track the time people are having to wait between referral and diagnosis
- Set clear expectations around how and when diagnoses are delivered and what people can expect in terms of support and advanced care planning at this stage
- Raise awareness and increase the use of the DiADeM tool (the Diagnosis of Advanced Dementia) to support GPs in diagnosing advanced dementia.
- Work with the ICS to develop and implement technological solutions for shared care records

- Improve the integration of dementia advice and community support within GP practices.



Supporting Well

“Access to safe high-quality health and social care for people with dementia and carers”

Current Challenges & Opportunities

- People of York have a varied experience of Dementia Support services. There are examples of good practice, and there is an opportunity for collaboration within the market to model the good work going on.
- Engagement research found many stories of services working well together, but some reported not receiving any support at all, and others gave examples of inflexible and impersonalised support.
- York’s care and support market is facing unprecedented workforce challenges, both in terms of recruiting and retaining staff (currently this challenge is faced across the workforce, from volunteers to nurses). This impacts both upon the available skills to deliver good quality dementia care and upon the number of spaces within care homes registered to support people with dementia.
- High land value in the City presents a further challenge which prohibits investment from larger specialist Dementia services.
- There are challenges in discharging people with dementia safely from hospital because of issues such as finding the right level of support for people with complex needs, or knowing whether their support is primarily to be provided by health or social care.

What ‘Good’ Would Look Like

- People of York are able to make informed choices about the support they need, using readily available information, advice, and guidance, which is accessible in different formats and covers issues such as financial support, carers’ rights, and local support options. Community connectors such as the Council’s Talking Points, Local Area Coordinators, Social Prescribing, and third sector organisations, are available to offer this in person.
- People with dementia are involved in planning their support, and different approaches are used to ensure their maximum contribution.
- Support, stopped due to coronavirus precautions, has been safely reinstated without the need for unnecessary further assessment, and the support required to aid recovery from the adverse effects of Covid-19 is considered.
- Work is underway towards a single digital health and care record, to help reduce the need for people to tell their story multiple times, and to increase their control over their situation. This work includes efforts to mediate the risks of digital exclusion.
- Everyone who has received a dementia diagnosis, and their informal carers where present, have immediate short-term support to help come to terms with their diagnosis, and plan for the future.
- People with dementia who live alone are supported where needed and receive appropriate information and support to ensure they can maintain social networks, activities and live safely in their own home. Assistive technology is proactively considered.
- People are automatically referred to a dementia adviser in either the Memory Service or primary care (with the ability to opt out); and everyone with a dementia diagnosis has a

- There are gaps in provision for people with young onset dementia and alcohol related dementia. Carers of people with young onset dementia report a lack of age-appropriate activities and support, and the need for support to be flexible to accommodate employment.
- York's rate of emergency hospital admissions for people with dementia is lower than the national average (3375 per 100,000), but people with dementia are staying in hospital twice as long as other older people.
- There is a challenge in finding crisis support around the clock.
- There is a challenge to ensure that all health and social care staff who may support someone with dementia, have the appropriate level of training.

- named health or social care professional within one of these services, to support them to coordinate their care from the point of diagnosis to the end of life.
- Evidence-based, post-diagnostic support interventions are provided for people with dementia and carers/family members where present, including support to maintain inclusion, occupation and identity, and social relationships; and tools such as personal health budgets and assistive technology to increase choice and control. Where anti-psychotic medication is appropriate, its use is closely monitored to ensure safe and high quality practice.
 - Support is provided in a strength based way to the person and not their 'dementia', and is delivered in a way which is considerate of their individuality. Decisions made about diagnosis, care or treatment, are made collaboratively with the person and, where there is a carer/family member, they will be included.
 - Where a person with dementia has a carer, there is appropriate support available to enable that carer to have breaks from this role if needed, both on an emergency and planned basis
 - The risk of a crisis is prevented wherever possible and where a crisis occurs there is a comprehensive joined up offer of support. This means that where admission to hospital, inpatient facilities or residential care cannot be avoided by a community response, the person receives compassionate and skilled support, in dementia and carer friendly environments, and is discharged without unnecessary delay (utilising the Mental Health Liaison team and specialist Nurses in primary & secondary care).
 - Opportunities have been taken from the creation of the Integrated Care Board to simplify the funding arrangements for support for people with severe dementia.
 - People who live in Care Homes receive appropriate assessment and diagnosis, and subsequent care planning, as clinical leads are able to identify the needs of their population and the right pathway for support. The Care Homes and Dementia team are able to provide clinical input and quick access to advice and support for care home staff, which will enhance health, enabling residents to thrive and to avoid unnecessary hospital admissions.
 - We have a diverse workforce (including peer supporters and newer roles to the dementia field), with a broad skill set. Every health and social care professional directly supporting people with dementia should be trained to at least Tier 2 of the NHS-backed Dementia Training Standards Framework, and we learn from people with dementia themselves, actively drawing on their expertise in training offers.
 - The Council has a Market Position Statement which promotes collaborative approaches to delivery of services, and all commissioned support is required to use a dementia specific approach to care delivery.

- We have the appropriate system-wide data to inform planning and commissioning of high-quality dementia support services, including regular engagement and ongoing conversation with people with dementia. We promote active engagement in research by people with both lived and learned experience of dementia to build an evidence base for practice (e.g., Dementia Enquirers).

Key Actions & Priorities

- Ensure that information, advice and guidance is readily available, accessible and provided in different formats, including in person. Explore the idea of Dementia Hubs, which provide a physical space for people with dementia and their carers to visit to access information, advice and support.
- Audit health and care records to establish where support may have been suspended due to the coronavirus and seek assurance that work is underway to remedy this.
- Monitor and contribute to work underway to develop a local shared care record.
- Work to develop a clear pathway of support following diagnosis, both in the short term and throughout the person's lifespan
- Work to develop evidence based, person centred interventions and support for people with dementia and their carers
- Work to develop how the system supports people through crises, to ensure choice and control and minimise the negative consequence of intervention
- Develop the work of the Care Homes and Dementia Team and the skills of clinical leads within Care Homes to ensure appropriate diagnosis, assessment, support planning and review for care home residents.
- Work to embed the Dementia Standards Training Framework across Dementia Support providers in the City, and ensure that there are contractual obligations to deliver a dementia specific approach
- Work to develop a minimum data set which allows us to monitor progress in how we support people with dementia and their carers; and to consider gaps in knowledge or provision which warrant research.
- Learn from good practice locally around hospital discharge, to increase the number of people who have a safe discharge from hospital at the right time, to the right place, with the right level of support.



Living Well

“People with dementia can live normally in safe and accepting communities”

Current Challenges

- The Alzheimer’s Society’s 2021 survey found that 13.9% of carers in York reported feeling socially isolated. Loneliness associated with social isolation can link with dementia.
- York citizens have reported a need for improved way finding and signage in some public buildings
- There is a challenge to address the stigma associated with dementia and reduce the fear of diagnosis and social exclusion
- There can be a challenge to support people at home with dementia as their condition progresses; but equally a challenge for a person to leave their home, their familiar environment, and the impact upon familial relations.

What ‘Good’ Would Look Like

- People are enabled to live at home through dementia friendly communities and tailored home support. Dementia awareness is improved through dementia friends training, media communications, social networking; and assistive technology is used wherever helpful.
- Community spaces and building-based support is accessible and dementia-friendly, and local universal services (e.g., opticians, hairdressers etc) have the opportunity to build their skills to be dementia friendly.
- People affected by dementia and their carers (where present) feel accepted, supported and understood in their communities. They can maintain and develop their relationships and be able to contribute to their community.
- There are mechanisms for an open and ongoing conversation between people with dementia and service providers so we are constantly striving for better conditions in which people with dementia can live a good life.
- York’s employers support and value people living with dementia and their carers, and people are able to make meaningful contribution.
- York has an Inclusive Transport Strategy, which recognises that not all disabilities (including dementia), are visible.
- The Disabled Facilities Grant (DFG) is used to support those who are eligible, to adapt their homes to make them safe and suitable for their individual needs; and there are suitable housing options for people who need to move to somewhere with support but do not necessarily require a ‘care home’.
- We positively influence how people perceive living with dementia for the people of York through active campaigns and intergenerational projects; and discrimination and disabling language, attitudes and environments are challenged. Established peer support groups and similar initiatives are supported to help build resilience, ensure support which accounts for people’s individuality (e.g., Nursing with pride, Free to be me in care), human rights, and develops social action solutions.
- There are ongoing opportunities for people with dementia and carers to access support interventions, information and education following diagnosis, to help them to live in the way that is important to them for longer. This

includes age-appropriate activities &/or support to access mainstream activities for people with Young Onset Dementia and Alcohol Related Dementia.

- Our Carers' strategy includes a specific focus on carers of people with dementia (including those with young onset), detailing the support available to them, including access to evidence based interventions, psychological support, practical training, bereavement support, and vital breaks where needed.
- Unpaid carers are routinely offered a flexible assessment of their own needs (virtual or face to face) and are treated as partners in the care of the person living with dementia.

Key Actions & Priorities

- Contribute to the work of the Ageing Well Partnership, meeting an objective of the City of York Council's Plan, to promote dementia friendly services and buildings.
- Contribute to York's inclusive transport strategy to ensure that the issue of non-visible disabilities is acknowledged and addressed.
- Information, guidance and advice developed to address the different stages of the Dementia Well Pathway.
- Consideration given to the spaces, places and people who can encourage open and ongoing conversations about creating the right City in which people with dementia and their carers can live good lives.
- Contribute to campaigns and intergenerational projects being developed through the Ageing Well Partnership.
- Ensure symbiosis between the Dementia Strategy Delivery Plan and the Carers' Strategy Delivery Plan to ensure the right opportunities and support are available for carers of people with dementia.



Dying Well

“People with dementia die with dignity in the place of their choosing”

Current Challenges & Opportunities

- We need more understanding of the barriers to people receiving appropriate end of life care that considers them as the individual beyond their diagnosis, and to planning care and support in advance. This is a global need, but we need to ensure we consider adults who live alone, and the needs of people who are caring for their friend or family member with dementia, but also have dementia themselves.
- A lack of common discussion of matters around death and dying among the public means that the wishes of people with dementia, even on basic matters, are often unknown as they reach the end of their life. People of York have told us they want to know where to go to for support when dementia progresses and they would like more time with involved professionals to plan for the end of their lives.
- There can be a challenge for clinicians to support people with dementia who are in pain or discomfort at the end of their life, due to the difficulties with communication. There can also be challenges to support with other health conditions, and to make decisions about when to withhold or withdraw treatment.
- It is recognised nationally that there can be difficulties identifying that a person with dementia is approaching the end of their life. This can be because symptoms are complicated by other health conditions, and/or changes to how a person communicates. It's important to educate all to avoid missing important moments in the last days.
- We know in the advanced stages of dementia there is often a hidden cost to those who provide support, as their caring role can increase, they can feel more isolated, and they can feel extra pressure if involved in making significant

What 'Good' Would Look Like

- We work in partnership with people with lived and learned experience to break down barriers to good quality health and social care at the end of life.
- Everyone has the chance to have the right support and setting at the end of life, and to be as comfortable as possible. There is support for people to die with dignity in a place of their choice, and all efforts are made to avoid unnecessary obstructions to this.
- People with dementia have choice and control, and are included in decisions relating to their end-of-life care. Where the person themselves lacks the mental capacity to make decisions, family and carers will be provided with the relevant information and tools to support best interests decisions.
- All people living with dementia and their carers have the opportunity to discuss advance care plans at each stage of their pathway. We have appropriate information, advice and guidance to enable people to make early and informed decisions around planning for the future and end of life care. We also have information which supports families, friends and carers to identify signs of a changing condition, where to go and what to do.
- Advance care planning training is offered to any professional working within the field of dementia care and we have effective, including improved nonverbal communication strategies, and use of people's life stories to ensure person centred support.
- All directly delivered or commissioned services meet agreed and recognised standards for end of life care. Work has been done to assess the use of the Gold Standards Framework, One Chance to Get It Right, and Priorities of Care for the Dying Person as national frameworks which could ensure best practice locally.

decisions on a person's behalf. We want carers to feel valued and supported, and able to get support when needed.

- Nationally there is some research to suggest concern about the number of mixed professionals who visit a person when dying at home.
- It is recognised that Dementia is a terminal condition (In 2020, it was the leading cause of death in England and Wales after COVID-19) but work needs to be done to better understand the standardised rate of mortality for people living with dementia in York. It is currently lower than the national average (794.2 as opposed to 849.3) for people over 65yrs.

- We have an agreed best practice protocol for assessing pain, which can be utilised widely to assess the impact of pain and discomfort in people who have difficulty vocalising their needs.
- Families and carers are provided with timely coordinated support before death, at the time of death, and during bereavement.
- There are opportunities for people with dementia, their families, and staff from key stakeholders, to share knowledge and experience to inform best practice, and consider research opportunities to improve this.
- We have ongoing audit and monitoring of services to identify gaps in service delivery in order to ensure that capacity of specialist palliative care provision meets demand in all settings.

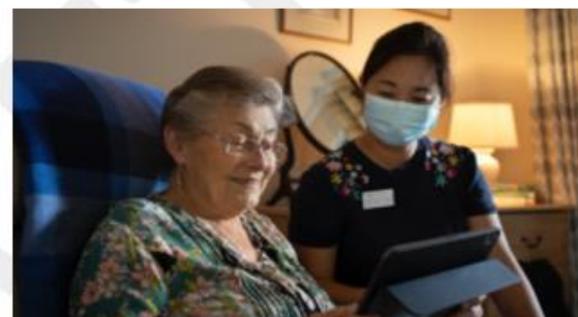
Key Actions & Priorities

- Alongside people with lived experience of dementia, research the barriers which exist to people receiving appropriate end of life care and support, and work to address these
- Develop information and guidance to support people with dementia and their carers to make decisions about the support they want at the end of their life
- Alongside people with lived experience, identify and deliver appropriate workforce development around advanced care planning and end of life care
- Ensure we have the appropriate support in place for families and carers for when their loved one is diagnosed as end of life.
- Audit and monitor the availability of palliative care both in community, health and care home settings, and set out a framework of monitoring and review to ensure sufficiency.



York Dementia Strategy Delivery Plan

2022-2027



Our Vision

Our vision is to make sure that people with dementia, their families and carers, are supported to live life to their full potential. We want the people of York to be able say:

- I live in a dementia friendly community
- I know who/where to turn to for information, advice and support
- I can live a life of my own
- I have access to the right support that enables me to live well at home for as long as possible
- My voice is heard and makes a difference
- I know that when the time comes, I can die with dignity, in the place of my choice



to

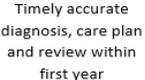
THEME	KEY ACTION	LEAD PERSON	DATE TO BE ACHIEVED BY
Campaigns	Ensure Public Health have a forward plan for preventative campaigns which include regular reference to reducing the modifiable risk factors linked to dementia and address issues such as gender representation and comorbid issues such as frailty, depression and loneliness. Also to making tangible progress		
	Ensure reach into existing campaigns (such as the changing habits programme at York Drug and Alcohol service) to connect to cognitive decline		
	Contribute to the work of the Ageing Well partnership around York being a Dementia Friendly City.		
	Consider visibility of campaigns in post-pandemic environment (e.g., when physical GP attendance is a lot lower)		
Info and Advice	Develop a dedicated space for information and advice about Dementia on Live Well York (an information and advice community website for all adults in the City).		
	Ensure we have the right advice for each stage of the Dementia Pathway, in accessible formats		
Primary Care interventions	Work with public health and our local GPs (e.g., through Nimbus Care) to develop what is included in, and how performance is measured on the NHS health checks in the City. Work with GPs to ensure that health checks for people with LD are on track to		
	Review the number of face to face appointments being offered where there is cognitive decline and how successful virtual appointments are		



Preventing Well

“The risk of people developing dementia is minimised”

	Develop assurance around diagnosis and treatment of associated conditions such as depression and frailty in older adults in the City		
Hubs	Ensure in-reach from community connectors to Dementia Hubs, to promote the support that people can access within their own communities either instead of or in addition to formal 'care'.		
Measure Impact	Monitor the impact of prevention activity in the City, as it specifically relates to people with Dementia (e.g., can we monitor the impact of focussed interventions to tackle loneliness on a person's cognitive decline? Do health champions/move mates etc., manage to reduce risks associated with dementia?)		

THEME	KEY ACTION	LEAD PERSON	DATE TO BE ACHIEVED BY		
Workforce development	Deliver universal training to the health and social care workforce to ensure skills in identifying the symptoms of dementia, knowledge of the impact of common physical health problems on acute cognition, and of the steps to take to assist someone to receive a diagnosis.				
Primary Care Interventions	Develop a programme of targeted support for GP practices to increase the rate of diagnosis, supported by Dementia Coordinators.				
	Improve the integration of dementia advice and community support within GP practices				
Measuring Impact	Develop monitoring and reporting processes to track the time people are having to wait between referral and diagnosis				
Improving the Diagnosis Pathway	Set clear expectations around how and when diagnoses are delivered and what people can expect in terms of support and advanced care planning at this stage				
	Raise awareness and increase the use of the DiADeM tool (the Diagnosis of Advanced Dementia) to support GPs in diagnosing dementia for people living with advanced dementia.				
	Work with the ICS to develop and implement technological solutions for shared care records to support an easier diagnosis pathway				
	Consider our local approach to diagnosis where there are complications around delirium				

	<p>Improve the memory service referral pathway, to include direct referrals from acute services and minimise unnecessary waits between stages. Explore alternative pathways to diagnosis from community and specialist settings. Improve communication for patients and their families while waiting for assessment to provide a better experience both practically and emotionally of the diagnosis process. Explore the reasons for high DNA rates and options for supporting people while on waiting lists to minimise this.</p>		
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THEME	KEY ACTION	LEAD PERSON	DATE TO BE ACHIEVED BY
Info and advice	Ensure that information, advice and guidance is readily available, accessible and provided in different formats, including in person. Explore the idea of Dementia Hubs, which provide a physical space for people with dementia and their carers to visit to access information, advice and support.		
Covid impact	Audit health and care records to establish where support may have been suspended due to the coronavirus and seek assurance that work is underway to remedy this.		
Improving the Pathway	Monitor and contribute to work underway to develop a local shared care record.		
	Work to develop a clear pathway of support following diagnosis, both in the short term and throughout the person's lifespan		
Evidence based support interventions	Work to develop evidence based, person centred interventions and support for people with dementia and their carers		
	Work alongside people with dementia to look at best practice examples from across the country (e.g., the Debenham project, the TRIO befriending project) and think about how we can mirror such developments here.		
	Work to ensure appropriate and regular medication reviews for people with dementia		
	Work to develop how the system supports people through crises, to ensure choice and control and minimise the negative consequence of intervention		



Supporting Well

"Access to safe high-quality health and social care for people with dementia and carers"

	Develop the work of the Care Homes and Dementia team and the skills of clinical leads within Care Homes to ensure appropriate diagnosis, assessment, care planning and review for people with Dementia.		
	Learn from good practice locally around hospital discharge, to increase the number of people who have a safe discharge from hospital at the right time, to the right place, with the right level of support.		
	Explore good practice around carer support particularly access to psychological support and counselling		
	Contribute to local research and testing of assistive technology to ensure that the needs of people with dementia are represented		
Workforce development	Complete exercise to understand best training standards framework for the City, and embed training within this, ensuring that there are contractual obligations to deliver a dementia specific approach		
	Work to develop training/in-reach for staff on general wards within hospital and healthcare settings		
	Monitor and review impact of new training offers/approaches		
Measuring Impact	Work to develop a minimum data set which allows us to monitor progress in how we support people with dementia and their carers; and to consider gaps in knowledge or provision which warrant research.		

data around the number of people with dementia who have multiple professionals involved

THEME	KEY ACTION	LEAD PERSON	DATE TO BE ACHIEVED BY
Campaigns	Contribute to the work of the Ageing Well Partnership to promote dementia friendly services and buildings		
	Improve way finding and signage in public buildings, consider dementia friendly shopping hours, access to toilets etc.		
	Contribute to campaigns and intergenerational projects being developed through the Ageing Well Partnership		
	Ensure symbiosis between the dementia strategy delivery plan and the carers strategy delivery plan to ensure the right opportunities and support are available for carers of people living with dementia.		
	Contribute to York's inclusive transport strategy to ensure that the issue of non-visible disabilities is acknowledged and addressed		
Info and Advice	Information, guidance and advice developed to address the different stages of the Dementia Well Pathway includes reference (e.g., to things like the Disabled Facilities Grant).		
Coproduction	Consideration given to the spaces, places and people who can encourage open and ongoing conversations about creating the right City in which people with dementia and their carers can live good lives.		
Evidence based support interventions	Explore opportunities to simplify the process for booking short-term 'as needed' respite support for carers of people living with dementia.		



Living Well

"People with dementia can live normally in safe and accepting communities"

THEME	KEY ACTION	LEAD PERSON	DATE TO BE ACHIEVED BY
Workforce development	Identify and deliver appropriate workforce development around advanced care planning and end of life care, ensuring that directly delivered or commissioned services meet the National Gold Standards Framework		
Evidence based interventions	Ensure we have the appropriate support in place for families and carers for when their loved one is diagnosed as end of life		
	Consider holistic interventions for pain management in end of life care, for example https://www.alzheimers.org.uk/Care-and-cure-magazine/spring-19/namaste-care-research-update		
	Consider how we embed advanced support planning into practice with health and social care professionals (scope who we expect to do this and where advanced care plans may be stored)		
	Consider the local options around place of death and how hospice support can be utilised		
	Consider whether we have consistency of approaches to assessment and intervention in end of life care and how we may achieve this to ensure best practice across the system (e.g., Research appropriate use of tools to base clinical judgement within end-of-life care, so advance care plans can be honoured)		



Dying Well

“People with dementia die with dignity in the place of their choosing”

Info and Advice	Alongside people with dementia, consider the information important to people at the end of life (for example setting up authorities for decision making, meeting emotional, sensory and spiritual needs, and stating preferences for last places of care) and how best to ensure people have the right information at the right time to make the right choice for them.		
Market sufficiency	Conduct a review of the capacity and access to palliative care in care home settings, and at home, and set out a framework of monitoring and review to ensure sufficiency.		

THEME	KEY ACTION	LEAD PERSON	TO BE ACHIEVED BY
Campaigns	Ensure Public Health have a forward plan for preventative campaigns which include regular reference to reducing the risk of vascular dementia		
Info and Advice	Develop a Dementia landing page on Live Well York?		
Hubs	Ensure in-reach from community connectors to Dementia Hubs		
Info and advice	Ensure that information, advice and guidance is readily available, accessible and provided in different formats, including in person. Explore the idea of Dementia Hubs, which provide a physical space for people with dementia and their carers to visit to access information, advice and support.		

THEME	KEY ACTION	LEAD PERSON	TO BE ACHIEVED BY
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training

Deliver universal training to the health and social care workforce to ensure skills in identifying the symptoms of dementia, knowledge of the impact of common physical health problems on acute cognition, and of the steps to take to assist someone to receive a diagnosis.

THEME	KEY ACTION	LEAD PERSON	TO BE ACHIEVED BY
monitoring & reporting	Develop monitoring and reporting processes to track the time people are having to wait between referral and diagnosis		
covid impact	Audit care records to establish where support may have been suspended due to the coronavirus and seek assurance that work is underway to remedy this.		